



ธนาคารยูโอบี จำกัด (มหาชน)  
United Overseas Bank (Thai) Public Company Limited  
สำนักงานใหญ่ | Head Office  
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ทะเบียนเลขที่ | Co. Reg. No. 0107535000176

15 January 2024

To: Business Associates of United Overseas Bank (Thai) Public Company Limited and its Subsidiaries

United Overseas Bank (Thai) PCL (“UOB (Thai)”) and its Subsidiaries are the subsidiary of UOB Group of Singapore who is subject to the anti-bribery laws of all the countries in which we operate, including the Singapore Prevention of Corruption Act as well as certain laws with broad extraterritorial effect, such as the US Foreign Corrupt Practices Act and the UK Bribery Act.

We take a strong stance against any behaviour which undermines the strong industry reputation that we have built up over the decades. We have a zero-tolerance approach to bribery and corruption and all other illegal or unethical dealings. We do not tolerate bribery, which occurs when an individual (directly or indirectly) promises, offers, gives, seeks, accepts or receives a payment or favor (monetary or otherwise) to improperly influence a business outcome or to confer an unfair business advantage. We prohibit facilitation payments, considered as bribes, unless it is to protect the personal safety.

Wherever we work, our employees are expected to conduct their business activities in full compliance of all applicable laws and regulations including UOB Code of Conduct. The same standards apply to those who represent us from contract employees to vendors. To emphasise our commitment to upholding the highest standards of integrity and accountability, I therefore would like to remind all of our business associates once again on this matter.

Please find the UOB (Thai) Policy online at:

Policy Guidelines for Anti-Corruption

[https://www.uob.co.th/web-resources/investor/pdf/2014/anticorruption\\_en.pdf](https://www.uob.co.th/web-resources/investor/pdf/2014/anticorruption_en.pdf)

UOB Code of Conduct

<https://www.uobgroup.com/sustainability/our-approach/human-rights/uob-code-of-conduct.page>

Yours sincerely,

Tan Choon Hin  
President and CEO  
United Overseas Bank (Thai) PCL.



Singapore China India Indonesia Malaysia Philippines Thailand Australia Brunei Canada  
France Hong Kong Japan Myanmar South Korea Taiwan United Kingdom USA Vietnam